

## ***Interactive comment on “Competence formation and post-graduate education in the public water sector in Indonesia” by J. M. Kaspersma et al.***

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Dear Mrs. Wietsma,

First, we wish to express our appreciation for your review.

With respect to your first comment on the specific country education systems, we intend to modify the text and explain that most of the employees in the DGWR in Indonesia have a BSc in Civil Engineering with a specialisation in water management. With this type of education they can enroll in most water-related courses at international institutions (see below). Indeed it is easier for those with a technical background to enroll in a water management or governance-oriented MSc course, than those with a social science or management background, for instance. You are therefore correct in indicat-

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ing that we should clarify the lack of constraint applicable to the choice for technically oriented studies.

With regard to your comment on the specific International post-graduate courses, we will add the following in the methods section:

The respondents acquired their Masters' degrees at various international institutions, including Colorado State University in the USA, the University of Manitoba in Canada, (Unesco-) IHE in the Netherlands, the Asian Institute of Technology in Thailand and the Indian Institute of Technology in India.

In addition, on line 15,16 of page 649 the courses and institutions that specifically offer the various competences will be added. On page 650, line 2, 3, and 4 we will also refer to specific international institutions.

We trust that these modifications address your concerns and thank you once again for your insightful comments.

Judith Kaspersma et al.

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